



## Health, Safety, Environment and Quality Policy

Northern Marine is committed to adding value to our clients by delivering product and service excellence, preventing of work-related injury, ill health and protecting the environment by preventing pollution.

The Management and Staff of Northern Marine Group are committed to the following:

- **Safety** is our highest priority as every life is precious, providing safe and healthy working conditions through eliminating its hazards and reduce its OH&S risks whenever possible.
- **Trust and integrity** in consistently enlightening our clients' needs through providing high quality products and services, and fulfil relevant legal requirements and other requirements.
- **Effective** in our communication and commitment to consultation and participation of workers, and, where they exist, workers' representatives as well as interested parties on quality, environmental, health and safety matters.
- **Nurture** staff capability through training and raising their skills and competencies.
- **Agility** in seeking continual improvement in our processes and management system through monitoring and reviewing objectives and performances.

A blue ink signature of Peter Boras, consisting of a stylized 'P' and 'B'.

Peter Boras  
Global Head  
Francois Marine Services

A blue ink signature of Philip Eriksson, consisting of a stylized 'P' and 'E'.

Philip Eriksson  
Global Head  
Austen Maritime Services

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